

Health and Safety Regulation – Accident Investigations

Accident Table:			
Injury or Health Effect requiring Mandatory Investigation			Other injury or health effect
Fatality:	Serious Personal Injury:	Occupational disease:	Discretionary Investigation:
<p>All work-related accidents which result in the death of any person, including non-workers. “Accident” specifically excludes suicides* and deaths from natural causes.</p> <p>Other deaths arising from a preventable work-related cause,* where there is a likelihood of a serious breach of health and safety law, and where it is appropriate for enforcing authorities to investigate.</p>	<p>All work-related accidents resulting in a “Specified Injury” [RIDDOR Reg. 4(1)] to any person, including non-workers, that meet any of the following conditions:</p> <p>Serious multiple fractures (more than one bone, not including wrist or ankle);</p> <p>All amputations other than amputation of digit(s) above the first joint (e.g. fingertip);</p> <p>Permanent blinding in one or both eyes;</p> <p>Crush injuries leading to internal organ damage, e.g. ruptured spleen;</p> <p>Any burn injury (including scalding) which covers more than 10% of the surface area of the body or causes significant damage to the eyes, respiratory system or vital organs;</p> <p>Any degree of scalping requiring hospital treatment;</p> <p>Loss of consciousness caused by head injury or asphyxia;</p> <p>Any injury arising from working in an enclosed space which leads to hypothermia or heat induced illness, or requires resuscitation or hospital admittance for more than 24 hours.</p>	<p>All reports of cases of occupational disease which are reportable under RIDDOR Regulations 8 – 10, specifically: Carpal Tunnel Syndrome, cramp in the hand or forearm, occupational dermatitis, hand arm vibration syndrome, occupational asthma, tendonitis or tenosynovitis in the arm or forearm, any cancer attributed to an occupational exposure to a known human carcinogen or mutagen, any disease attributed to an occupational exposure to a biological agent.</p> <p>Other reports of cases of occupational disease with the potential to cause death or a “serious health effect” as defined in EMM, and which arise from working practices that are likely to be on-going at the time the report is made.</p>	<p>Apply Complaints Matrix</p> <p>Doesn't require a full incident investigation unless found to be appropriate, or has been identified as being useful for: enhancing sector good practice \ technical knowledge or training and developing staff as recognised from any Regulators' Officer development needs.</p>
Mandatory Investigation			Discretionary
Initial Response expectation – Immediate site visit	Initial Response expectation – site visit within 5 working days		Initial Response expectation usually determined by complaint risk matrix